



# CIVIL ENGINEERING ASSOCIATES, INC.

10 Mansfield View Lane  
South Burlington, VT 05403

Phone: 802-864-2323  
Email: [Amy@cea-vt.com](mailto:Amy@cea-vt.com)

## Shape the Future as Principal in Charge – Lead, Innovate, Inspire

Are you ready to elevate your career and drive transformative projects? Join our team as a **Principal in Charge**, where you'll take the lead on impactful civil engineering initiatives, guiding talented professionals to deliver excellence. This is your opportunity to leave a legacy through leadership, innovation, and collaboration.

### Why This Role?

As Principal in Charge, you'll be at the forefront of civil engineering, steering ambitious projects that shape communities while building strong client relationships. You'll lead a dynamic team and drive strategies that ensure quality, efficiency, and innovation. If you're a visionary leader passionate about making a difference, this is your calling.

### Your Impact

- **Strategic Leadership:** Chart the course for all civil engineering projects, ensuring they meet and exceed expectations.
- **Client Partnership:** Serve as the trusted advisor for clients, fostering relationships built on trust, transparency, and results.
- **Team Empowerment:** Mentor and inspire engineers, project managers, and support staff to reach their full potential.
- **Operational Excellence:** Manage budgets, timelines, and resources, keeping projects on track and aligned with industry best practices.
- **Innovative Culture:** Cultivate an environment of creativity, collaboration, and continuous improvement.

### What You Bring

- **Leadership Mastery:** Proven ability to inspire and guide diverse teams toward success.
- **Technical Expertise:** Deep knowledge of civil engineering principles, practices, and regulations.
- **Problem-Solving Prowess:** A sharp analytical mind and the ability to navigate complex challenges.
- **Business Acumen:** A talent for building client relationships and delivering value-driven results.
- **Attention to Detail:** A commitment to quality, accuracy, and efficiency.

Please email Cover Letter and Resume to [amy@cea-vt.com](mailto:amy@cea-vt.com) or mail to:

Amy Marks  
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10 Mansfield View Lane  
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## Qualifications That Set You Apart

- Bachelor's degree in civil engineering (master's preferred).
- Professional Engineer (PE) license.
- 15+ years of experience in civil engineering, with 10+ years in leadership roles.
- Proven track record in managing large-scale projects successfully.
- Expertise in project management tools and software.

## What We Offer You:

- A competitive salary and comprehensive benefits package that includes:
  - 4-Week Vacation Time package
  - Paid Holidays and Sick Days
  - 100% Health Insurance Coverage (starts Day 1)
  - 401k Profit Sharing
  - 125 Cafeteria Plan
  - Life and Disability Insurance
  - Medical Leave
  - Parental and Family Leave
  - Bereavement Leave
  - Jury and Witness Duty Compensation
  - Continuing Education
  - Licensing
- Opportunities for professional growth.
- A collaborative work environment equipped with cutting-edge technology.
- Engaging projects that make a real difference in the region.

## Your Future Starts Here

If you're ready to lead transformative projects and drive innovation in civil engineering, we want to hear from you. Bring your expertise, vision, and passion to our team, and let's build the future together.

**Apply now** and take the first step toward an extraordinary career!

Please email Cover Letter and Resume to [amy@cea-vt.com](mailto:amy@cea-vt.com) or mail to:

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